

Amy Biehl High School
Schedule of Employee Benefits
As of July 1, 2008

Retirement Plan

- A 401(a) plan
- ABHS Contributes 11.65% (possible change at 7/1/2009)
- Employee Contributes 7.9% (possible increase at 7/1/2009)

Retiree Health Plan

- ABHS Contributes 1.65%
- Employee Contributes .30%

403(b) Retirement Plan

- Optional benefit
- Employee pays 100%
- No matching employer contribution available

Health, Dental and Vision Insurance

- Available to all employees working at least 20 hours per week
- ABHS pays 60% of monthly premium for employees making \$25,000 + per year
- Employee pays 40% of monthly premium for employees making \$25,000 + per year
- Contributions are pre-tax
- Health insurance options are Blue Cross/Blue Shield or Presbyterian Health Plan
- Dental Insurance is through United Concordia
- Vision Insurance is through Davis Vision
- Prescription plan is through Catalyst Rx.
- Domestic Partner coverage is available

Life Insurance

- ABHS Pays 100% of premium for employee
- Additional Coverage available, 100% paid by employee
- Family coverage available, 100% paid by employee

Long Term Disability Insurance

- 100% paid by employee

Other Insurance:

- Short-term disability, accident coverage, specified illness and cancer coverage available
- 100% paid by employee

Personal and Sick Leave

- 10 days available each school year in addition to regular semester breaks
- Vacation and personal leave cannot be used during in-service weeks

Professional Development

A variety of professional development opportunities are available each year. Some are arranged by the school, others arranged by the employee directly with prior approval of the CEO and/or Principal.

Other Benefits

Amy Biehl High School is a year round school. With this schedule comes several breaks through-out the school year including 2 week breaks between quarters and a 5 week break at the end of the school year. Holiday observances that do not occur during regular breaks are Labor Day, Thanksgiving (Thursday and Friday), Martin Luther King Day, President's Day and Memorial Day.